

RAHUL AGARWAL

EXECUTIVE COACH, OD CONSULTANT AND LEADERSHIP DEVELOPMENT FACILITATOR



EDUCATION

- Master of Human Resources and Organizational Development from Delhi School of Economics, Delhi University
- PCC from ICF
- Certified Faculty/ Assessor for:
 - 4MAT Training®/ Instructional Design
 - Vertical Mindset Indicator (VMI) for Vertical Development
 - Leader Network Diagnostics (LND)
 - Influence Style Indicator©
 - Change Style Indicator©
 - Workplace Big Five©
 - FIRO-B©
 - CCL Benchmarks 360©

Rahul is an Executive Coach, Organizational Development Consultant and an experienced Facilitator. His strategic and Systems thinking, in-depth understanding of organizational culture, interpersonal dynamics and coaching theory allow him to successfully partner with Executives and Leaders in both the private and public sectors. Rahul has facilitated sessions in the areas of visioning and strategic planning, coached CEO's and senior leadership teams around team development. He has coached and prepared high-potential talent for next level roles and has worked with leaders in specific areas such as emotional intelligence, interpersonal relationships, leading across boundaries, influence, change management, strategic leadership and culture. He is pragmatic, collaborative, intense and inspiring.

With over 25 years of learning and organizational change experience, Rahul specializes in aligning leadership and organizational practices with business strategy. His consulting focuses on building leaders and cultures that attract, retain and develop talent. He develops and facilitates training programs that create sustainable change. He has a Masters in Human Resources and Organizational Development from Delhi School of Economics, Delhi University, a PCC from ICF and a BSc. in Computer Science from Delhi University. He is extensively certified on instructional design, simulation-based learning and a range of assessments. He is also a member of ICF and Coaching.com, both global membership-based organizations for executive and leadership coaches.

When not facilitating programs, Rahul teaches Karate to students of all age groups. His lifelong passion and love for making a difference has seen him teaching Karate for over twenty-three years. As a practitioner of the art for over thirty-one years, he currently holds the title Shihan (Master) as a Sixth Degree Black Belt. He is also a published author of a book titled - *'Leadership Insights from Martial Arts'*.

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