



Kanwal Pal Singh

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FACILITATION PORTFOLIOS

- Environment Sustainability
- Leadership Development
- Diversity, Equity & Inclusion
- Personal & Professional Growth
- Design Thinking and Systemic Thinking
- Team Collaboration & innovation

CERTIFICATIONS

- Associate Certified Coach (ICF)
- Kairos Game based Learning Facilitator
- Practitioner of Human-Centered Design (Luma Institute)
- Coaching Competencies & Indic Wisdom (Srimath Yoga)
- Taking It Further (Mindfulness) - (Oxford Mindfulness)
- Herrman® Digital Certified Practitioner (Whole Brain Thinking)
- OM Facilitator (Institute for Organizational Science and Mindfulness)
- ESG and Corporate sustainability Certifications (75+ hours with Udemy Business)
- Deep Time Walk Facilitator

ICF-Certified Coach | Sustainability Practitioner | Corporate Trainer/Facilitator

Kanwal Pal Singh (KP) has 24+ years of professional experience spanning IT, leadership development, and sustainability initiatives. He started as a software programmer, worked as a solution architect and consultant, and then moved into corporate training and coaching driven by his calling for environmental sustainability. For the past 15+ years, he has simultaneously adopted a less-waste lifestyle and facilitated over 400 workshops on sustainability, inclusivity, leadership, and communication. His work focuses on fostering cultural shifts and capacity-building within the organizations and communities he serves.

He currently offers coaching, and experiential workshops with the intention of 'Enabling participants as change agents, connected to each other and to a shared purpose'.

Core Offerings

Sustainability & Leadership Coach (1-1 Coaching)

- Coach leaders through sustainability and leadership challenges, helping them drive cultural change, overcome resistance, balance business goals with impact, and build clarity, confidence, and purpose-driven leadership

Corporate Trainer/ Learning Facilitator

- Developed an eco-framework C.R.E.A.T.E to support cultural transformation by facilitating inner change in individuals. It provides a space for reflection and growth, helping organizations align with ESG principles and take meaningful steps toward Sustainable Development Goals (SDG)
- Deliver tailored experiential workshops using Design Thinking, Systemic Thinking, and Game-Based Learning to drive engagement and practical application across the following areas

Personal & Professional Growth

- Practicing Non-Violent Communication
- Strengthening Resilience

Leadership & Team Excellence

- Leading with Emotional Intelligence
- Enhancing Collaboration & Innovation
- Coaching & Mentoring for Growth

Environment Sustainability & Inclusivity

- ESG Orientation for Board Members
- ESG Awareness for Teams
- Embedding Environmental Sustainability into Organizational Culture
- Developing Systemic Thinking for ESG Leadership
- Fostering Diversity, Equity & Inclusion
- Deep Time Walk