

RAKA KRISHNAN

ICF-PCC Executive Coach | Former IT industry VP
Empowering Leaders to drive performance, Navigate Change, and Lead with Impact



Raka Krishnan is an **ICF-PCC certified Executive Coach** with 30+ years of global experience in leadership, business transformation, and people development. An alumna of **IIT Kharagpur** and a former Vice President in the tech industry, she partners with senior executives and high-potential leaders to build **resilient, emotionally intelligent, and high-performing teams**. Her coaching is **solution-focused, empathetic, and results-driven**, combining principles from **Emotional Intelligence, NLP, and Systems Thinking** to drive measurable, lasting change.

Coaching Specializations

- Executive & Leadership Coaching (CXOs, Senior Managers, High potential)
- Stakeholder Management and Conflict Resolution
- Team Alignment and Cross-Functional Collaboration
- Leading through Change and Digital Transformation
- Transitions
- Work-Life Balance and Burnout Recovery
- Women in Leadership (specially Tech)

Coaching Format

- 1:1 Executive coaching (in English and Hindi)
- Group Coaching and Leadership Workshops
- Virtual and In-person delivery (India and Global)

Industries Coached

IT & Tech | Logistics | Healthcare | Aerospace | Hospitality | NGO | Professional Services | Research

Certifications

ICF-Professional Coach Certification | Emotional Intelligence Coach Practitioner | NLP Master Practitioner | Belbin Team Roles Accredited | DiSC Certified Trainer | Marshall Goldsmith Coaching Collection Certified

Corporate Experience

Former senior executive with global IT leaders:

- VP – Cognilytics | GM Quality – CSC & Keane | Director Quality – Open Solutions
- Led global transformation projects across the US, Europe, and Asia
- Expertise in Lean, Six Sigma, CMMI, ISO frameworks
- Built high-performing teams and operational excellence functions.

Client Impact

- Increased leadership confidence and decision-making clarity
- Enhanced team engagement and alignment
- Improved stakeholder management in matrix organizations
- Effective leadership transitions during organizational change

“Raka helped me reframe challenges and lead without ego, The CBT exercises transformed how I approach stress.” - Senior Leader – Global Tech Company

“ I witnessed tangible growth. – from managing stress to leading empathetically., The coaching exceeded my expectations.” - Mid-level Manager – Healthcare sector