

Rinku Vithani



Experienced HR Professional | Talent Management Leader | Mentor & Coach

A seasoned HR professional with over 19 years of expertise across diverse areas of HR, including Performance Management, Talent Acquisition, Learning & Development (L&D), Compensation & Payroll, and HR operations. Holding an MBA with a specialization in HR, I began my career at Tata Teleservices, where I contributed to L&D, Performance Management, and operations, and played a key role in the successful implementation of SAP for the East region.

Since 2006, I have been a valued member of Eveready Industries India Limited, where I have taken on multiple roles, including Sales HRBP, Manufacturing HRBP, Corporate Functions HRBP, and Talent Management as well as Campus Connects. I have been an integral partner in various organizational diversification projects, focusing on manpower planning and talent management, driving cost reductions and process improvements within the HR function.

Recognized for my leadership, coaching, and mentoring skills, I am an advocate for continuous personal and professional development. Currently pursuing ICF certification as a coach, I dedicate my weekends to mentoring students in Kolkata, sharing insights and guidance to help them unlock their potential.

My work has been acknowledged by industry peers, having received the "Recruiting & Staffing Best in Class Leadership Award" from the World HRD Congress and the HR Super Achiever Award.

Proudly from the City of Joy, I enjoy food adventures, traveling, and am a passionate supporter of animal rights.