

Suba Lakshminarasimhan, (ICF-PCC, EMCC-SP) is a seasoned Executive leadership coach, speaker and facilitator known for her bold, human-centric approach to leadership development. With over two decades of experience working across industries, she specializes in coaching CEOs/MDs, CXOs, and Senior leaders navigate conflict, cultivate executive presence, and lead across generations with empathy and intelligence.

As the creator of multiple leadership development interventions including Conflict Management 365 and the ESC Triangle (Ego–Silence–Control) framework, Suba combines deep psychological insight with real-time reflective practice to provoke awareness across themes and transformation. Her group and 1-1 sessions are experiential, challenging, and anchored in authenticity.

Her mission is to integrate and elevate Humanity + Intelligence in leadership and organizations. To achieve this, She offers a range of interventions, including 1-1 coaching, group coaching, team coaching, and facilitative journeys tailored to meet the unique needs of each leader and team.