

Vinod Melarkode, ICF ACC



Vinod is an **ICF certified coach (ACC)**, **DDI certified facilitator** and **XLRI certified Competency Assessor**. His forte is developing **frontline, mid & senior managers**. He holds a **Master's Degree in Human Psychology** and is a **Certified Organizational Development coach**.

He has facilitated workshops in India, APAC and EU on topics like emotional intelligence, non-violent communication, conflict resolution, relationship & stakeholder management, presentation & communication skills, self-awareness, mentoring, psychological safety, working with Gen-z, mindfulness etc. He has coached leaders in IT, Ed-Tech, Entertainment, Consulting, and other domains.

Vinod has a rich and diverse experience of **30 years**, in **technical, business & HR domains**. He has worked in **Amdocs Development Centre LLP** (telecom domain) both in *India & Cyprus (EU)* for over 22 years. Before that, he worked in **Export Credit Guarantee Corporation of India** (insurance domain) & **Oriental Bank of Commerce** (banking domain).

Vinod's profile is unique due to experiences in both HR and business/technical domains. As the Regional **Head of Talent Management** at Amdocs, he touched over 1000 leaders through impactful & scalable interventions while being responsible for **Organizational, Leadership & Learning Development**. Prior to that, he led the Data & Intelligence business unit at Amdocs delivering profitable projects to 20+ global customers. He **integrated employees from 2 mergers** in his role as Engineering Director for Mobile Financial Services business unit.

He loves to **share his knowledge** to the world through short 1-minute **video** nuggets. He ran a series called "the minute manager" addressing various self & leadership development topics. You can watch all his videos in his [YouTube channel](#).

Vinod's **research paper** on "**Exploratory Analysis of Gen Y & Z**" was published in Journal of Psychosocial Research Vol 17 (Jul – Dec 2022 edition). To contact him, send a text to +91-9860008313 or email to mvvinod@gmail.com. For more details about his work, please visit <https://moonshotleadership.in/> & Vinod's [LinkedIn](#) profile.