



### Overview

*Dr. Ratna Sinha – Fellow in Organizational Behaviour –XLRI, is a Leadership Coach and brings over 3 decades of experience as an HR seasoned leader –having worked in MNCs, and varied sectors working at the helm of HRM function. Is a Therapist and Mentor. As an executive coach, she specializes in the areas of leading and developing people strategies.*

### Areas of expertise

- Leadership development and coaching
- Team development
- Women Leaders development and coaching
- Learning and Development systems

### Major Clients

- Function/Business Heads
- Individuals – Life Coaching, Career and development
- The under-privileged students of the community
- Geriatric Community service project

### Affiliations:

- Harvard Business Review Advisory Council- an opt-in research community of business professionals
- Member of IPPA
- Founding Member of ICF Kolkata coaching community
- Board of Governor Member at BOPT (under Ministry of Education)
- Mentor (Past Chairperson)– Wellness & Communities ( BCC&I)
- External IC Member (POSH), for well-known organizations
- Advisory Board Member of NSHM Journal of Management Applications and Research (NJMRA)
- Member of ISTD; NHRDN, CMA, CII-IWN, A.I.W.C
- *Published and presented resented Papers in International Journals and Forums*
- *Speaker, Moderator, and Panellist at CII, BCC&I, IIM's, XLRI (JSR), NIPM, ISTD, NHRDN, and Institutional Conferences.*

### Qualifications and Affiliations

- Fellow (Ph.D.)in Organizational Behaviour from XLRI Jamshedpur
- P.G.in PM & IR -XIIS
- Certified as ACC, (International Coach Federation (ICF), USA
- Certified Gallup Strengths Coach
- Certified –Facilitator and Practitioner in NLP (Neuro Linguistic Programming; Gestalt Therapy.

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